LETTER FROM CEO & CHAIRMAN

Thank you for making 2017 a year in which we helped achieve remarkable improvements in the lives of thousands of Chicago’s youth! “Thank you for helping me find myself,” Alex proclaimed to a packed room celebrating graduates from our Project Prepare Blue workforce development program.

Alex, like many other teenagers, truly needed a mentor, a guide to help her find her way during a particularly tough period in her life. Alex had all the potential in the world, but after a series of hardships, she no longer believed in herself.

And that’s where Youth Guidance has been able to step in and make a real difference. Because our school-based programs are specifically designed to reach youth where they are, physically and emotionally, we helped Alex build up her self-image, self-worth and social skills. In the safety of her Working On Womanhood (WOW) circle, she learned the program’s five core values: self-awareness, emotional intelligence, healthy relationships, visionary goal-setting and leadership. She put these core values into action as she achieved her goal of graduating on-time from high school and transitioning successfully into her first job.

Fueled by generous supporters like you, over the past year we have been able to increase the number of youth participating in our programs by 21%, reaching over 11,000 in over 90 schools. This includes serving 4,111 young men in 62 schools and 1,081 young women in 21 schools through our BAM and WOW programs respectively. Our plans call for similar growth in our programs next year.

Our expansion of both Becoming A Man (BAM) and Working On Womanhood (WOW) have been driven by growing demand for outcomes-based services for youth exposed to trauma and community violence. The Mayor’s Mentorship Initiative, a public-private partnership, has brought BAM to under-resourced communities struggling with community violence. New corporate partnerships, foundation and civic supporters have helped us expand Project Prepare, our college and career pathways programs designed to provide youth much needed employability skills to successfully transition out of high school into best-match postsecondary or workforce experiences.

In June, we joined forces with Boston Mayor Martin J. Walsh and Boston Public Schools Superintendent Tommy Chang to unveil a new partnership with BAM—launching the BAM program in the Boston Public School system. This pilot is still in its infancy but we are making great strides with the involved youth, and are excited to achieve the same results for Boston’s youth as we have seen in Chicago.

The year was filled with many great moments, but our most humbling and proudest news to share is that Youth Guidance hit an important milestone in 2017. This fall we hired one of our fantastic former BAM participants as a BAM counselor! We are remarkably proud of him and hope he is the first of many alumni to join us in service to our mission.

As we look to building a foundation for greater reach, we are deeply grateful to the Edna McConnell Clark Foundation for its support in making a transformational four-year investment of operational capital that supports Youth Guidance’s implementation of its FY17-FY20 business plan. Having made significant investments in strengthening organizational capacity, the only barrier to reaching more youth is having the resources to bring the programs to more schools. We know we can make a bigger impact, help more youth if we had more funding—something we are working on continuously with your assistance.

In this time of uncertainty for our youth, thank you for helping us be a life-line to our children and youth and for being there to support us and them – every step of the way.

Thank you for taking this journey with us and for your most generous and continued support.
Chicago’s youth face tremendous challenges on the road to a bright future. For young black and Latino males ages 15-24, homicide and suicide are among the top three leading causes of death.1 Such shocking figures underscore the need for proven interventions that help to reduce gun and community violence, offer social-emotional support and improve educational outcomes for young men of color.

For 16 years, the Becoming a Man® (BAM) program has worked to positively impact the life trajectories for young men from Chicago’s most underresourced communities. BAM offers weekly school-based counseling to youth in grades 7-12, and utilizes cognitive behavioral therapy and rites of passage work to foster caring and supportive male mentoring relationships that help students thrive.

In June 2016, Youth Guidance and researchers from the University of Chicago Crime Lab released new findings from a randomized controlled trial evaluating BAM's impact during the 2013-15 academic years. The researchers found that BAM reduced violent crime arrests by 50 percent, reduced total arrests by 35 percent, and improved school engagement for male students. A long-term follow-up to the first BAM study (2009-10) revealed an increase in on-time high school graduation rates by 19 percent.

The Crime Lab also estimates that BAM’s benefits far outweigh the program costs, with up to $30 in societal gains for every $1 invested in the program, from realized reductions in crime alone. The evaluation results show that adolescence is not too late to change the life course for youth who may be struggling to succeed.

BAM’s foundation is based on six core values: integrity, accountability, self-determination, positive anger expression, respect for women and visionary goal setting. Highly skilled counselors meet youth where they are—physically in schools and emotionally—and emphasize positive character development that leads participants to a more promising and attainable future.

On October 3, 2016 Mayor Rahm Emanuel announced a three-year mentoring initiative that expanded BAM to 4,111 men in the 2016 - 2017 year. Under the Mayors Initiative, the BAM program will grow to reach 6,000 in the 2017-2018 school year. It is also projected to reach 8,000 youth in the following school year.

“As we work to make our communities safer and our children’s futures brighter, programs like BAM are essential to giving our youth who need help the most access to mentors so they can learn good values and change the direction of their lives.”

The BAM expansion effort is also receiving the support of many generous sponsors and donors including Exelon, Get IN Chicago, Jimmy Johns, Bank of America, and Peoples Gas.

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Under Mayor Rahm Emanuel’s Mentoring Initiative a total of 90 schools will receive BAM mentoring services in 2017, serving approximately 6,000 8th-10th grade male students. BAM’s proven approaches help young men think before acting, communicate and collaborate with others and develop positive character traits which in turn help to reduce conflict and violence.

**STUDENT STORY**

Vincent*, a senior in high school, had experienced profound trauma since a young age that he thought he had no future. His mother gave birth to him at 15, and his father had been incarcerated since Vincent was a toddler. His mother also had ties to gangs. One of his earliest memories is at the age of 6, when gang-members broke into their home and stabbed his mother repeatedly. Thankfully, she survived, and is a positive support in Vincent’s life. However, as a single mother working multiple jobs, she wasn’t able to fully provide the care and guidance Vincent desperately wanted. Though he was able to reconnect with his father, Vincent would lose him again at the age of 11 when his father was killed by gun violence.

By the age of 8, he had been groomed and recruited by neighborhood gangs. He was selling drugs by the age of 12. It was seeing both friends and family members killed by gun and gang violence that made him seek a different path. He says BAM changed the trajectory of his life and is deeply thankful for his counselor, who he regards as a father figure.

Before he came to BAM freshman year, Vincent was angry, ready to drop out of school, and had no future goals for himself. His counselor gave him the mentorship and unconditional care that he needed, using BAM’s core values as the solid foundation to start anew. He says he understands how accountability factors into his decision-making and cites positive anger-expression as helping him cope with the stresses of school. On the verge of graduating, Vincent has improved his failing grades to As and Bs and hopes to attend college on a football scholarship.

*Name changed for confidentiality.*
WOW
WORKING ON WOMANHOOD

In March, once again WOW honored 250 young women for their personal and academic growth during the 4th Annual “My Vision, My Journey” banquet. Honorees had to show exemplary growth and progress under the curriculum’s five core values of emotional intelligence, self-awareness, leadership, healthy relationships and visionary goal-setting.

This year, WOW participants met with trailblazers including Chicago’s new City Clerk, Anna Valencia and former White House Senior Advisor to President Obama Valerie Jarrett.

City Clerk Valencia met with WOW participants from Julian High School and invited them on an educational tour of City Hall followed by a discussion. Youth were able to ask questions about the inner workings of government and learn more about what it takes to be a public servant and a leader in the third largest city in the country.

Ms. Jarrett met with WOW youth at Fenger Academy High School and talked about her path to serving in the White House. She spoke with the youth authentically about leadership, self-doubt and public service. She reminded the young women to be resilient, finish school and seek higher learning, be flexible and to stay positive. She shared with them that we all make mistakes but we must get up, learn from our mistakes and do better. Both leaders were truly an inspiration to our young women in WOW.

WOW youth also participated in a field trip to see the inspirational and acclaimed movie “Hidden Figures”. The youth were from many different schools including, Chicago Vocational Career Academy, Parker, Castellanos, Bowen, Ella Flagg Young, Julian, Amundsen, Lake View, Infinity, World Language, and Social Justice high schools.

Youth from Ella Flagg Young’s WOW program were taken on an education tour of New York City as part of their 8th Grade trip experience. Sites visited included the historic neighborhoods of Harlem and China Town as well as the 9/11 Memorial & Museum. Some other exciting news to share is that WOW and University of Chicago Urban Lab were awarded a grant to study the impact of our WOW programs. The grant was given to us by the Office of Juvenile Justice And Delinquency Prevention or OJJDP.

And in the quest for higher learning opportunities, Marshall High School students participated in a college tour at Governor State University or GSU. Students who attend the University can choose from 22 bachelors, 27 graduate, and 4 doctoral degree programs. The university also offers 22 certificate programs.

Under Mayor Rahm Emanuel’s Mentoring Initiative, WOW is serving 1,750 young women this school year.
STUDENT STORY

Veronica*, 11th grade, is bubbly, warm, and affectionate. She says her past self would be surprised by how WOW helped her grow. Before, she was a child of a broken home. She had a difficult relationship with her mother, who she lived with. Depressed, angry, and alone, Veronica was ready to fight at any provocation. She was about to be expelled her freshman year for her anger issues before her WOW counselor intervened and vowed to give her a chance.

Her WOW group gave Veronica the support she needed to find her voice, realize her self-worth, and gain the confidence she never thought she could have. No longer self-conscious or impulsive, Veronica is thriving in her classes and home life. She says WOW helped her survive an attempted kidnapping when she was walking home from school. “I trusted the feeling in my gut that something was wrong,” she says. “I would have ignored that feeling [due to low self-esteem] if I was younger.” She knew she could trust her counselor to help her.

As her grades improve, she is looking forward to going to college to pursue mathematics and psychology.

*Name changed for confidentiality.

BY THE NUMBERS 2016-2017

- 1,081 young women served in 21 schools
- 68% of WOW students scored in the clinical range for post-traumatic stress disorder (PTSD) at pre-test
- 68% had fewer trauma symptoms after participating in WOW
- 94% of WOW students reported that the program has helped them make better decisions for themselves

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Providing parents with the proper tools and resources to fully support children is essential to ensuring youth success. Children who have highly involved parents perform better academically, have increased self-esteem and fewer instances of problem behavior.

For more than 20 years, Parent and Family Engagement has invested considerable time, energy and resources in supporting parents through site-based parent outreach, specialized trainings and family workshops.

In 2016, Parent and Family Engagement supported Englewood and Austin families by offering dynamic workshops using the B-PROUD (Black Parenting with Respect, Order, Understanding, and Discipline) curriculum, supported by Get IN Chicago. The parenting model, developed by Northwestern University professor Dr. Jelani Mandara, strengthens families’ knowledge and skills to extend their children’s learning at home and in school. It also addresses the unique needs of parents living in communities of color with limited resources and challenges such as poverty and crime.

Under the program’s culturally inspired model, parents develop a portfolio of skills to support their children in school, in relationships and in achieving life goals. The program has been so successful that Get IN Chicago has extended Youth Guidance’s B-PROUD programming into 2017.

Parent and Family Engagement also hosted its 23rd Parent Leadership Conference last year at Indian Lakes Resort in Bloomingdale, IL. The conference theme, Rallying the Village: Home, School and Community, inspired parents to become more action oriented and improve school-to-home and home-to-school communication. More than 200 attendees—including principals and teachers—enjoyed a two day immersion in strategies designed to help parents reduce barriers to education and bring the entire community into the process of strengthening schools.
PROGRAM PROFILE

COMMUNITY & AFTERSCHOOL PROGRAMS

Through its Community & Afterschool Programs, Youth Guidance supports positive outcomes for Chicago’s students by integrating the Community School philosophy of student supports and systemic change into year-round, school-based opportunities for students. Youth Guidance works closely with 20 partner schools to develop and implement programming with a holistic, child-development focus that applies to both in-school and out-of-school time throughout the academic year and summer.

Research has shown that out-of-school time engagement is associated with positive gains in academic performance, school attendance, cognitive and emotional engagement, and with the elimination of risk behaviors. While Youth Guidance operates multiple out-of-school time initiatives, the ultimate goal is to ensure that each of our programs align out-of-school time with classroom learning, while bringing communities, families, and resources into the schools.

Youth Guidance’s Community & Afterschool Programs help produce successful and driven students through a commitment to the following objectives:

- Building Social and Emotional Resiliency;
- Influencing positive gains in Academic Achievement;
- Positively impacting School Culture and Climate;
- Providing opportunities for Family, Community and Cultural Engagement.

“When I came here as a principal in 2015, one of my main goals was to change the culture of the school. Because, for many years, Jordan went through so many years where there was a different administration year after year, resulting in a lack of consistency, lack of cohesiveness, lack of leadership in the building. I knew that I had to work really hard in the culture climate of our school. I knew I had the right people. We have the most wonderful students - we just need to put some pieces together and make the whole machine work as one big component. That was my job. YG had an important role in reaching this goal. I worked really close with YG trying to have every single component they would bring to my school, aiming to reach the same goal, which is giving to our students the right, positive learning environment for them to be successful at school and a great experience in school. Every one of them works towards that vision, reaching that goal. ”

Gilberto Piedrahita
Principal
Jordan Community Elementary

BY THE NUMBERS 2016-2017

3,160 students served in 19 schools

85% of students served reported that program participation helped them make friends and have positive interactions with other students

80% of parents indicated that CAP programming provided them with ways to support their child’s education
Youth Guidance’s Workforce Development programs ensure that youth from high-risk communities are connected to opportunities not typically available to them. These programs are designed to empower youth and give them the key life skills necessary to connect to a meaningful postsecondary opportunity of their choice. Each program works to remove barriers to workforce entry and place youth in employment opportunities aligned with their specific skills and career goals.

This year, our programs and initiatives have experienced tremendous growth in an ongoing effort to provide exposure, training, and high quality postsecondary connections to youth.

During the 2016-2017 academic year, our high school-based Project Prepare program served 165 Chicago Public Schools students through personalized career counseling, case management, job readiness skills training, and job placement assistance. Additionally, Project Prepare expanded its reach by developing and implementing a new job readiness curriculum in partnership with the BAM and WOW programs. The group-based training provided 50 students, at seven high schools, with 10 lessons focused on helping youth develop their professional identity and goals, navigate professional relationships, and learn to articulate their values and strengths in the workplace. The students were also able to participate in two engaging events with volunteers from Youth Guidance’s Junior Board and the WOW Advisory Council. The events focused on career exploration, interviewing, a mock job fair, and resume assistance.

To continue supporting young people who have transitioned out of high school, Youth Guidance inaugurated its second cohort of eight AmeriCorps members. The group of recent high school graduates served as program assistants with our Community and Afterschool elementary programs and gained valuable experience and exposure to the education field along with ongoing professional development.

Our outreach efforts to young adults was further expanded through our out-of-school program for 18 to 24-year-olds high school graduates via Project Prepare Blue. Participants, included many BAM and WOW alumni. They engaged in job readiness training and were given individualized support to transition into college, advanced training, or the workforce. The program served 26 out-of-school and unemployed youth in 2017.

Youth Guidance deepened its partnerships with college support and workforce training partners and placed 54 youth into programs including: One Million Degrees, Arrupe College, and Year Up. During the summer nine youth were placed into competitive internships at Ford, mHub, and Hilco Global and in partnership with After School Matters and One Summer Chicago. An additional 838 youth participated in engaging summer work experiences.
Youth in care of the State of Illinois who have experienced trauma or neglect face an uphill climb on their path to adulthood. Comprehensive support, positive adult guidance and a sense of normalcy are essential for the healthy social, emotional and cognitive development of these youth.

STRIVE (Strategies to Rejuvenate Interest and Value in Education) serves youth in care in grades 8-12 by integrating counseling support systems within the school environment. The program is a strategic collaboration among Youth Guidance, Chicago Public Schools and the Illinois Department of Children and Family Services.

Acting as case managers, mentors and advocates, STRIVE staff support youth in care by offering encouragement and resources that help safeguard against poor school and life outcomes. Each participant receives support in developing life skills and coping strategies for a restored sense of balance, enthusiasm and hope for the future.

The program hosted its 14th Annual STRIVE Banquet in April, honoring youth who showed marked improvement in attendance, truancy, behavior, academics, attitude, and/or personal growth. Thirty-one students received awards and medals. Caregivers—whose support is critical to youth success—were also honored.

STRIVE continues to focus its outreach efforts on helping in-care youth reach important milestones. In July, the program hosted its 1st Annual STRIVE Graduation and Transitions Party for 8th and 12th grade graduates. Each had a chance to learn from former STRIVE participants who are now enrolled in college. The alumni shared practical advice for staying motivated and focused despite future obstacles that may arise. Caregivers, family members, teachers, and STRIVE counselors also offered tools to help the graduates succeed in their next step toward self-sufficiency and independence.

STRIVE served 203 students last year in more than 60 elementary and high schools across Chicago.

STUDENT STORY

At the tender age of five, Bria* became a Department of Children and Family Services (DCFS) youth in care. The years that followed were challenging, and as an adolescent she struggled with depression. She also desperately searched for her family. Bria enrolled in STRIVE during her freshman year and found a caring advocate and trusted support in her counselor. At 16, she located her biological mother and was eager to make a connection. Her STRIVE counselor worked with DCFS to facilitate a reunion that brought healing to Bria’s life and allowed her to return to the care of her mother. Tragically, her mother passed away from cancer only six months after Bria’s case closed with DCFS.

By working closely with her STRIVE counselor, Bria once again found the strength to face her tremendous sense of loss, maintain her grades, graduate on time, and secure admission to a four-year university. STRIVE provided the continuous care Bria needed to overcome her depression and personal hardships. In May of 2017, Bria graduated with her B.A. in journalism.

* Name changed for confidentiality.
mentoring initiative and with the support of the Mayor and the City’s philanthropic and corporate participants, we were able to expand the reach of the Becoming A Man (BAM) program by 50% for school year 2017-2018. During his speech, Mayor Emanuel emphasized his commitment to the youth of Chicago and the efforts of Youth Guidance.

Youth Guidance also honored Exelon and Peoples Gas as Corporate Partners of the Year for their significant leadership and support for our programs. Both companies have demonstrated their commitment to the youth of Chicago with their incredible three-year funding commitments and employee engagement to help our students develop their job readiness, networking skills, and professional development.

To help support Youth Guidance’s next Bright Futures Gala, please contact Rebecca Clarkin, Chief External Affairs Officer, at rclarkin@youth-guidance.org.
The generosity of our school sponsors allows BAM and WOW to function successfully and sustainably for the long-term, paired with government funding. Their ardent and dedicated patronage allow our programs to thrive and our students to flourish. With their continued support, our schools and students can receive the services of our counseling and prevention programs, enrichment experiences, and the guidance to brighter futures.

Our school sponsors have taken the opportunity to learn about the communities we serve by sitting in on our BAM and WOW circles and attending special events with our youth. Beyond high school, our patrons have also been able to help in our students’ post-graduate futures through employment opportunities in their respective companies. We express our sincerest gratitude for our school sponsors in the 2016-2017 academic year.

“As a school sponsor, I am helping close the financial gap for these programs so that Youth Guidance is unhindered in delivering services to students. I also gain a deeper understanding of the schools and youth that I am supporting.”

- John R. Raitt, Retired Partner, President and CEO of Harris Associates; Board Chairman, Youth Guidance Board of Directors
# STATEMENT OF FINANCIAL POSITION  
**JUNE 30, 2017**

## ASSETS

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## LIABILITIES

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## NET ASSETS

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**TOTAL LIABILITIES AND NET ASSETS**

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<td>$6,745,014</td>
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### STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2017

#### REVENUE

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#### EXPENSES

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#### NET ASSETS

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<td>BEGINNING OF THE YEAR</td>
<td>$ 3,335,316</td>
<td>$ 4,553,192</td>
<td>$ 125,655</td>
<td>$ 8,014,163</td>
<td>$ 9,138,052</td>
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<tr>
<td>END OF THE YEAR</td>
<td>$ 5,998,250</td>
<td>$ 5,309,411</td>
<td>$ 125,780</td>
<td>$11,433,441</td>
<td>$ 8,014,163</td>
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</table>
BOARD OF DIRECTORS & ADVISORY COUNCILS

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John R. Raitt, Chairman
Retired Partner, President and CEO of Harris Associates

Michael Crowley, Immediate Past Chairman
Co-founder and CEO, Michael & Michael

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Adjunct Faculty, Loyola University Chicago

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Managing Director, Accenture

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Partner, Assurance Services, Ernst & Young LLP

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Retired Executive Director, World Sport Chicago

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Elizabeth Yntema
Community Leader

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Vice President, Goldman Sachs

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President and Trustee, Pritzker Pucker Family Foundation

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Partner, Worsek & Vihon, LLP

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Chief Program Officer, Chicago Park District

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Community Leader

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BAM-Boston Executive Director

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Executive Director, GreenLight Fund

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Deputy Superintendent, Boston Public Schools

Latoya Gayle
Phenomenal Moms, Boston Public Schools

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Director, My Brother’s Keeper, City of Boston

Honorable Leslie Harris
Retired Judge, Massachusetts Trial Courts

Makeeba McCreary
Managing Director & Senior Advisor for External Affairs, Boston Public Schools

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Commissioner of BCYF, City of Boston

Barbara Sullivan  
Director of Education, Strategic Grant Partners

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Realtor, Baird and Warner

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PsyD

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Board of Directors, Principal, Simoncini Strategies

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General Counsel/COO, HC Technologies

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Director of Strategy, Chicago Public Schools

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Associate, Sidney Austin LLP

Tracey Wik  
Vice President, Development Solutions, The Chally Group Worldwide

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Business Development Manager, Mystery Tackle Box

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Payroll Specialist, Addus

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Secretary

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Business Strategy Consultant, Accenture

Ankot Baviishi  
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Community Relations Coordinator, Chicago White Sox

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Zak Judd  
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Senior Account Manager, Northern Trust

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Energy Efficiency Program Manager, ComEd

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National Retail Account Executive, Sprint

Reese Queensel  
Product Analyst, Bswift

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Resident Physician, Northwestern University

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Research Analyst, Chicago Crime Commission

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Financial Advisor, USB Financial Service

Tyler Vachio  
Senior, Assurance Services, Ernst & Young LLP

John Wolf  
Senior Program Manager, uChicago Crime Lab & Education Lab

Megan Worden  
Project Manager, VSA Partners
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Mr. Michael A. Flores
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Chicago White Sox Charities
Chicago Fire
Chicago Cubs
Chicago Children’s Theatre
Chicago Department of Family & Support Services
Chicago Department of Transportation
City of Chicago
Illinois State Board of Education
Illinois Department of Human Services
Illinois Department of Children and Family Services
Corporation for National and Community Services

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Mr. Richard Coplan and Mrs. Karen Coplan
Ms. Dierdre Cunningham
Ebert Studio
Mr. Ian Elfenbaum and Ms. Susan Adler
Mrs. Joan Evans and Mr. David Evans
Flywheel Sports
Mr. Mark D. Gerstein and Mrs. Julie Gerstein
Hilco Global
Ms. Mary Beth Hopp
Mr. Lynn Jackson and Mr. Douglas Jackson

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Evelyn’s
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Peoples Gas
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Strategic Grant Partners

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Chicago Bulls Community Assist Fund, a McCormick Foundation Fund
Hilco Global
One Summer Chicago Plus, a McCormick Foundation Fund
United Way of Metropolitan Chicago Impact Fund, a McCormick Foundation Fund

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Chicago Tribune Charities - Holiday Campaign, a fund of the McCormick Foundation
Chicago White Sox Community Fund, a McCormick Foundation Fund
Episcopal Charities and Community Services
Evergreen Invitational Women’s Health Grant Initiative
Ravenswood Health Care Foundation
Michael Reese Health Trust
The Players Tribune, Inc.
Sprint

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Kemper Educational and Charitable Foundation
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NBA Properties, Inc.
Perkins Coie LLP
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Union Pacific Foundation

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GGP
GTCR
JP Morgan Chase
Kirkland & Ellis
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The PepsiCo Foundation
PJT Partners
Strides for Peace
TJX Foundation, Inc.
Waller Helms Advisors

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Bishop of Chicago and His Successors in Trust
Chicago Children’s Hospital Benevolent Fund
Impact Makers Table, Inc.
Luster Products Black Heritage Foundation
Navigant Consulting, Inc.
Novartis Partners LLC
Sky Cares Foundation
Spiketail, Inc.

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COTG
The David Nathan Meyerson Foundation
Deolitte
Francis Beidler Charitable Trust
Sidley Austin LLP
William Blair & Company LLC

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Legal & General Investment Management
America
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Solomon Burke, Jr.
St. Chrysostom's Episcopal Church
Washington, Pittman & McKeever LLC

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Google Matching Gifts Program
Marshall, Gerstein & Borun LLP
McCarthy, Paccilo, Oliva & CO, PC
Park Ridge Presbyterian Church
Patel Webber Community Foundation

IN-KIND
Ada Street
Altec Lansing
Blue Man Group Chicago
Ms. Kathleen Cangemi
Chicago Bears
Chicago Bulls
Chicago Children’s Theatre
Chicago Cubs
Chicago Fire
Chicago Fire Department
Chicago Ideas Week
Chicago Sky
Chicago White Sox Charities
City Winery
Mr. Richard Coplan and Mrs. Karen Coplan
Ms. Dierdre Cunningham
Ebert Studio
Mr. Ian Elfenbaum and Ms. Susan Adler
Mrs. Joan Evans and Mr. David Evans
Flywheel Sports
Mr. Mark D. Gerstein and Mrs. Julie Gerstein
Hilco Global
Ms. Mary Beth Hopp
Ms. Lynn Jackson and Mr. Douglas Jackson

Saner Muchin
Mrs. Ann Lennon and Mr. John Lennon
Lettuce Entertain You Enterprise
Lookingglass Theatre Company
Mrs. Eva Loseth
Lou Malnati’s
Mr. Christopher Lueking
M Henry
Marxie Luxury Brands
Magellan Corporation
Make Up First
Michael & Michael
Mid-America Club
Ms. Mimi Moore
Museum of Contemporary Art
Museum of Science and Industry
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Park Hyatt New York
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Potbelly Sandwich Works LLC
Mr. John R. Raitt
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Mr. Paul C. Reilly and Mrs. Diane H. Reilly
Robert Campbell Fine Portraits
Rossopomodoro
Sarah Hoskins Photography
Shedd Aquarium
Mrs. Kate Shifrin and Mr. Brian Shifrin
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Sompfinch, LLC
Space 519
Dr. Rachel Chase Goodwin Sturges and Mr. T. Rush Sturges II
The Field Museum
The Frock Shop
The Lyric Opera
The Morton Arboretum
United Airlines
Mrs. Judy-Van Dam and Mr. Harvey Van Dam
Viacom Corporate Communications
Mr. Douglas K. Walker
Ms. Elizabeth Wille and Mr. Akelo D. Colbert
Mr. Scott Wille and Mrs. Sandra J. Wille
Writer’s Theatre

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Chicago Department of Family & Support Services
Chicago Public Schools
City of Chicago
Illinois State Board of Education
Illinois Department of Human Services
Illinois Department of Children and Family Services
Corporation for National and Community Services
US Department of Justice
US Department of Labor

Please note: We have made an earnest effort to ensure accuracy. Should you find any discrepancies, please accept our apologies and notify Youth Guidance at 312-253-4900 or dev@youth-guidance.org.