ABOUT THE PROGRAM

Youth Guidance has partnered with JPMorgan Chase to develop a four-year personal development and career readiness program targeting young men of color in DC Public Schools (DCPS). The program model blends components of Youth Guidance’s BAM and Career Readiness and Success programs with JPMorgan Chase’s The Fellowship Initiative (TFI). The joint program model is branded The BAM Fellowship Initiative (The BAM-FI).

As of March 2022, The BAM-FI began serving DCPS students starting from 9th graders. The BAM-FI provides in-person services during regular school hours and out-of-school time, through 12th grade. This program provides boys and young men of color with guidance, tools and support that they need to navigate the complex challenges and developmental pathways of adolescence. The program specializes in supporting participants confronting barriers, including poverty, housing instability, skill deficiencies, social-emotional challenges, trauma, juvenile justice system, and more.

The BAM-FI program anticipated outcomes will result in 100% high school graduation rate and 100% postsecondary acceptance rate.

BAM IMPACT

- 50% reduction in violent crime
- 35% reduction in overall arrests
- 19% increase in on-time graduations
- Up to $30 in societal gains for every $1 invested in BAM

BAM Emphasizes Six Core Values:

INTEGRITY
Students learn that a man is someone who is reliable, honest, either in touch with his virtues or finds his inner virtues, makes amends when he loses his direction and does what he says he is going to do.

ACCOUNTABILITY
Students learn that they should be responsible for the choices they make and take ownership for their feelings, thoughts and behaviors. A man can feel anger, sadness or fear, but he must own his reactions to those emotions.

SELF-DETERMINATION
Students learn the importance of focus and perseverance in reaching one’s goals. They learn to deal with self-defeating feelings, thought and behaviors that can become obstacles or barriers to achieving their goals.

RESPECT FOR WOMANHOOD
Students are challenged to take a critical look at the values an actions that represent positive experiences and appreciation for women. They learn appropriate and positive communication skills to begin using them for their interactions with women, thereby increasing respect for women of all ages.

VISIONARY GOAL-SETTING
Students learn to envision their futures and make clear connections between current behaviors, attitudes, values and visions. They seek to identify any traumas or faulty thinking that may cause them to respond in negative and destructive ways. They then learn how to heal themselves and direct energy toward achieving their vision.

POSITIVE ANGER EXPRESSION
Students learn anger management, coping skills and effective techniques to express anger. In turn, students may avoid negative consequences such as suspensions, arrests and damaged relationships.

The BAM-FI Services & Activities:

MENTAL HEALTH & WELL-BEING
Students and caregivers will have access to workshops focused on key developmental tasks and challenges facing adolescents, providing practical knowledge and tools that adults can employ to support their child’s development. For students experiencing significant mental health or life challenges, BAM and TFI provide access to clinical counseling through community partners.

ACADEMIC SUPPORT
Co-curricular instruction in core academic subjects (math, science, English), as well as individual tutoring through community partners. ACT/SAT test preparation is also provided.

POSTSECONDARY PLANNING
Students will have access to college and career exposure workshops, workforce development, and career mentoring. Students will have the opportunities to engage local college, receive training in career planning and readiness, and participate in career exploration.

CIVIC LEADERSHIP & DEVELOPMENT
Students will engage in workshops, service projects, and experiences that build knowledge and understanding of current social, political, and cultural issues. Participants will be empowered with knowledge and skills to self-advocate and to actively engage in local and national discourse.

SUMMER INTERNSHIPS & JOBS
The program will partner with local summer employment programs and employer partners to connect students to summer job and internship placements.

### Four DC schools, and growing...

- **Dunbar High School**
- **Ron Brown College Prep**
- **HD Woodson High School**
- **Eastern Senior High School**

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