Our Mission

Youth Guidance creates and implements school-based programs that enable children to overcome obstacles, focus on their education and, ultimately, to succeed in school and in life.
“When we empower young people to succeed, they transform their world and strengthen our communities, positively impacting us all.”

“In a public health crisis and coping with the stress and weight of the world, now more than ever - we need each other. Everything we accomplish will be done together.” - Deonte, BAM Student

Despite the unimaginable challenges faced this past year, we remained focused on our singular purpose of improving outcomes for young people and transforming lives. When confronted by abrupt school closures due to the pandemic, our staff mobilized into action and immediately created ways to stay connected to students and provide them the emotional support needed to get through crisis after crisis. Youth Guidance ramped up robust and responsive virtual services and continued to uphold our core value of meeting youth where they are: emotionally and physically. We found new ways to stay connected with our youth virtually by providing group counseling sessions, countless one-on-one check-ins, community-based services, resource mobilization and increased crisis intervention as families confronted the stress of grief, loss of family and friends, economic hardships, isolation, health and mental health concerns. Reflecting now on how we’ve navigated this past year together, our unwavering commitment to responding to the needs of our youth, this year was nothing short of extraordinary.

Unfortunately, the pandemic has not been a timebound event with a clear end in sight, but rather an on-going stressor fraught with a myriad of compounded, and often devastating, physical, emotional, and financial blows disproportionately impacting communities of color. Those hardest hit are the very communities Youth Guidance serves. The COVID-19 pandemic reshaped how we delivered services to youth and as the impacts grew deeper and broader with the uptick in community violence, the trauma of racial injustice and the mental health crisis, we expanded our programs to include supports for whole families, communities and engaged as thought partners to cities trying to address these inequities. We responded to the calls for help and expanded our reach in Chicago, Waukegan, Los Angeles, Kansas City, Dallas and now Washington D.C.

This report shares remarkable examples of resilience, generosity, compassion, and healing as we emerged from this extraordinary year stronger together. As we press on together in our journey of healing and hope, we stand firm in our commitment to bright futures for our youth.

We are inspired by all that has been accomplished and are relentlessly optimistic about what we can do together this coming year.

Michelle Adler Morrison
Chief Executive Officer

Paul C. Reilly
Board Chair
Becoming A Man (BAM®) is a school-based counseling, mentoring, and character development program for young men in grades 7-12 from high-risk environments. BAM Counselors work full-time within schools to guide young men in the exploration and development of six core values: Integrity, Accountability, Self-Determination, Positive Anger Expression, Respect for Womanhood, and Visionary Goal-Setting.

Building upon its nationally-recognized impact on student behavior and success, BAM continues to grow nationally and plans to serve over 9,300 students in eight cities by 2022. Mental health challenges in children, adolescents, and young adults are real and widespread. Even before the COVID-19 pandemic, an alarming number of young people struggled with feelings of helplessness, depression, and thoughts of suicide. BAM remains committed to supporting young men with the help of our Counselors and evidenced approach now more than ever.

Youth Guidance envisions a bright and successful future for all our youth. We know that with the right support, our youth will excel in school, develop healthy relationships, and make positive choices that will impact their lives forever.

“BAM has had a great impact on my life because it has taught me the value of "showing up." I’ve got a million reasons to push forward towards the life I want, and I’ve learned I must show up for myself, my family, and my community. I’m reminded that I am apart of something much bigger than myself. I’m grateful for the support I get from my Counselor and my peers who’ve helped me to show up in the classroom as well.”

– Marcus, Morgan Park High School, Chicago

We are excited to announce that we have launched the Becoming A Man (BAM)/The Fellowship Initiative (TFI) partnership in Washington, DC! In collaboration with and supported by JPMorgan Chase, BAM and TFI will work with DC Public Schools to improve the economic and social outcomes for hundreds of young men of color from four public schools, serving 300 students.

We were honored to have JPMorgan Chase CEO, Jamie Dimon, join us for our launch event, along with Howard University’s President, Dr. Wayne A.I. Frederick, who announced that the university will provide full scholarships to four D.C. students a year who complete the program and are accepted into the university.

BAM continues to receive national recognition for the trauma-informed support services it provides students. In June 2021, CNN’s Anderson Cooper met with former President Barack Obama who reconnected with BAM Hyde Park Academy alumni to reflect on their lives since their meeting in 2013, fatherhood, leadership, and legacy. Barack Obama credited the program for the creation of the My Brother’s Keeper initiative and expressed the need for mentoring to help communities of color.

“I consider my work as a BAM Counselor with the young men to be challenging, rewarding and a culture shock. We are new to LA, and we are mindful of that as we look to be impactful. As much as we’ve helped them, they’ve helped us. We are all growing together.”

- Raymond Byrdsong, BAM Counselor, Los Angeles

### BAM Regional Expansion (SY22)

<table>
<thead>
<tr>
<th>City</th>
<th>Students Expected to Serve</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicago</td>
<td>7,730</td>
</tr>
<tr>
<td>Boston</td>
<td>660</td>
</tr>
<tr>
<td>Los Angeles</td>
<td>275 (SY22)</td>
</tr>
<tr>
<td>Seattle</td>
<td>275</td>
</tr>
<tr>
<td>Kansas City</td>
<td>110</td>
</tr>
<tr>
<td>Dallas</td>
<td>330 (SY22)</td>
</tr>
<tr>
<td>Washington DC</td>
<td>275 (SY22)</td>
</tr>
</tbody>
</table>

**Total number of students: 9,380**

Students in Washington, DC are introduced to Youth Guidance at BAM/TFI launch.
Working on Womanhood (WOW℠) is led by Counselors working full-time in schools to guide students as they learn, practice, and internalize social-emotional skills that correlate to positive long-term life outcomes. Our students meet each week in a WOW Circle, small groups of 10-15 peers, that facilitate positive relationships and guide students through an exploration of each of the program's core values: Self-Awareness, Emotional Intelligence, Healthy Relationships, Visionary Goal-Setting and Leadership.

This year, WOW celebrated 10 years of commitment to young women. We are excited to share that WOW has expanded to both Boston and Dallas, deepening our impact to four cities. In SY 2021-22, we began partnering with Dallas Independent School District to provide WOW at six schools.

In August 2021, we announced our launch into Boston Public Schools with the GreenLight Fund to provide WOW at four elementary schools. More young women will receive support for trauma, anxiety, depression, and other stressors. Studies show that young girls benefit from similar violence prevention and behavioral interventions to disrupt the cycle of intergenerational violence and trauma in their communities.

Deepening our Impact

Before joining WOW, I felt like I didn’t fit or belong. I was often left out at school because I am more reserved by nature. As soon as I became involved in the sessions, I found my voice. Not only did I feel like I could speak up for myself, but I gained a new group of friends. WOW instilled confidence in me to trust myself and step out of my comfort zone. Our Counselor would always tell us that “our differences were to be celebrated.” One of my personal goals for the year was to share my story of losing my mom. I begin to speak at more of our sessions and she encouraged me to lead with my own feelings. Many of us had difficult losses of grandparents, siblings and parents. Without WOW, I don’t think I’d be able to be honest about the loss of my mom or feel connected to people at school. I’m thankful to my sister and my Counselor for encouraging me to join a program that really pushes you to be a better person.

- WOW Graduate, Dunbar High School, Chicago
Parent & Family Engagement provides support to parents through site-based parent outreach, specialized trainings, and family workshops. It provides parents with critical tools and resources to fully support children and ensure youth success. Studies show that children who have highly involved parents perform better academically and have increased self-esteem. Our Parent & Family Engagement work is important because it supports transformational parent and community engagement, representing the whole child approach to education that enhances student success.

This year, Parent & Family Engagement (PFE) significantly increased the resources we provided to families. With help from grant partners, our PFE team provided ongoing support to families through needs such as food, clothing, school supplies, hygiene kits, social-emotional learning kits, proper PPE, emergency rent assistance to avoid eviction notices, conducted Needs Assessments, and provided on-going grade level parent supports circles monthly to help parents cope with additional stress brought on by the COVID-19 pandemic.

Since the pandemic began, Youth Guidance has facilitated virtual parents/caregivers support circles every month. The support circles create a safe, open, and trusting school community where participants share their experiences, build relationships, and collaborate around ideas regarding to their child’s development. Youth Guidance’s Parent & Family Engagement gives them tools to problem solve and best deal with stress.

This Spring, Parent & Family Engagement, will host the 28th Annual Parent Leadership Conference on March 18-19, 2022.

It takes the entire home, school and community village to survive these challenging times. As we wait for the storm to pass, we must continue to pass the seed of love and support each other while we are dancing in the rain together.
- Della Ezell, M.S.W., Program Manager
STRIVE or Strategies to Rejuvenate Interest & Value in Education supports youth in care of the State of Illinois. Most youth in care have experienced trauma or neglect. STRIVE offers comprehensive support, positive adult guidance, and a sense of normalcy. This is essential for healthy social, emotional, and cognitive development. This powerhouse program serves ages 14-21 through one-on-one counseling, college tours, social and educational field trips, Parent & Family Engagement, educational workshops, and more. STRIVE is a collaboration among Youth Guidance, CPS, and Illinois DCFS. It serves nearly 200 youth annually in more than 100 elementary and high school across Chicago.

“This is trying times for our youth. Not only do they have to deal with the pandemic, and remote instruction, but they also have to deal with frequent placement changes. Often their STRIVE Counselors are the most stable and consistent person in their lives, and we don’t take that lightly.” Davina Anderson, Supervisor, STRIVE, Chicago

Our Counselors remain committed to finding creative ways to engage with our students and provide resources they need during these challenging times.

In addition to our normal activities, STRIVE Counselors hosted an End of the Year celebration at Gallery Guichard, where students participated in a Paint & Dip (pictured above)!

School-Based Counseling

Youth Guidance’s School-Based Counseling team helps students process and overcome the effects of trauma through individual and group counseling. Our Counseling programs serve Holy Family Elementary School and Cook Elementary School and touches the North Lawndale and Auburn Gresham communities, among others. Through an important partnership with Grosvenor Capital, our Counselors at Cook Elementary provide BAM programming and a Girls Academy for students in the middle grades.

“Our youth need our support now more than ever. As a Counselor, I try to provide a level of trust and comfort to each student. Even as young as they are, they are able to share that they miss their old normal, and we are helping in every way.”
Some of the youth I get in my program are dealing with anxiety, depression, grief. They’ve lost family members and they’ve even been justice-involved, all of that trauma, and then to consider even going back to school, college, going into an employment opportunity – it’s setting them up to fail if we don’t address these mental health concerns and give them a real fighting chance with our services" - Alejandra Garland, Senior Career and Staffing Specialist, Youth Workforce Development

For more than 30 years, Project Prepare has helped students focus on the development of current and future career interests across three Chicago Public Schools.

@Work is a specially designed year-long program for high school students who have successfully progressed through Youth Guidance’s BAM or WOW programs. The 16 lesson curriculum builds off of the BAM and WOW core values to empower youth to build and deepen relationships that impact their postsecondary success.

Project Prepare Blue addresses the unique needs of out-of-school and unemployed young adults in Chicago. Youth participate in an intensive two-week career readiness training then receive one year of coaching, placement, and retention assistance from a dedicated Career Specialist.

In early 2020, Youth Guidance launched The Fellowship Initiative (TFI) in partnership with JPMorgan Chase. TFI is an intensive three-year college and career readiness program with an emphasis on leadership, academic achievement, civic engagement, social emotional wellbeing for boys and young men of color.

Our Alumni Engagement initiative offer opportunities for alumni including professional mentoring, career guidance, counseling and support groups, a leadership council, social events, and opportunities to be featured as a spokesperson at events. Through the support of the Greer Foundation and Rahm Emanuel and Amy Rule, we were able to provide $110,000 in scholarships to alumni entering college in the Fall.

Youth Guidance continues to connect high school students and alumni to high quality Postsecondary and Workforce Opportunities, including internships with the Chicago Transit Authority, McShane Construction, and Rush MedSTEM.
7 out of 10 participants reported that the program helps them make friends.

3 out of 4 participants reported that the program helps them do better in school.

96% of parents agree that their child has learned new knowledge or skills through their participation.

Community & Afterschool Programs

Through our Community & Afterschool Programs, Youth Guidance supports positive outcomes for Chicago’s students by integrating the Community School philosophy of student supports and systemic change into school-based opportunities for students. We work closely with partner schools to develop and implement programming with a holistic, child-development focus that applies to in-school and out-of-school time throughout the academic year and summer. Research has shown that out-of-school time engagement is associated with positive gains in academic performance, school attendance, cognitive and emotional engagement, and more.

Our Community Schools ensure that each of our programs align out-of-school time with classroom learning, while bringing communities, families, and resources into the schools. Our Community & Afterschool Programs help produce successful students through a commitment to the following objectives:

- Building social and emotional resiliency
- Influencing positive gains in academic achievement
- Positively impacting school culture and climate
- Providing opportunities for family, community, and cultural engagement

We are so very proud to be included in Act Now Illinois’ report on page four.
Thank you to our ALL-STAR community for last year’s VIRTUAL GALA!

Thank you to our community of all-stars who helped us to raise more than 1.3 million dollars in support of Youth Guidance’s programs. In our second, and hopefully last virtual gala, this level of support set a new record in an extremely challenging year. The value of the dollars raised goes far beyond the programs they will provide. Co-chaired by David and Andrea Helms, we are grateful for more than 600 people who joined us virtually.

This support reflects your unrelenting hope in the face of adversity and your commitment to transform the lives of youth. The Bright Futures Gala is Youth Guidance’s premier annual event to raise the necessary funds for the organization to support programs such as Becoming A Man (BAM) and Working on Womanhood (WOW), which served more than 16,000 youth directly this school year.


Save the date for our next Bright Futures Gala: Wednesday, May 11, 2022

This year, you can join us in-person for the first time since 2019 or virtually.
Individual & Family Donors to our Programs

Ahearn Family Foundation
Bluhm Family Charitable Foundation
Robert and Allison Bertrand
William and Robin Downe
Mayor Rahm Emanuel and Amy Rule
Zachary T. Fardon and Rachel Fardon
Kate and John Gebo
Mark and Julie Gerstein
Brent and Katie Gledhill
Goodman Family Foundation
Maria Green and Greg Lewis
The Greer Foundation
Hecktman Family Foundation
David and Andrea Helms
Ryan McKillen and Margaret McKillen

Christopher McKown and Abigail Johnson
Jim Mills
Scott and Luvie Myers
Jennifer A. Naber
Prosper Road Foundation
John and Diana Raitt
Paul and Diane Reilly
Charles and Lynn Schusterman Family Foundation
Rob and Jamie Taylor
Douglas K. Walker
Sue E. Wallace
John and Kelly Waller
Robert and Mary Womsley

Contributed $20,000+
<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and equivalents</td>
<td>$ 10,134,332</td>
<td>$ 8,267,398</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>5,213,406</td>
<td>3,365,517</td>
</tr>
<tr>
<td>Grants receivable, net, current portion</td>
<td>416,397</td>
<td>1,211,847</td>
</tr>
<tr>
<td>Investments, at fair value</td>
<td>20,962,297</td>
<td>17,830,184</td>
</tr>
<tr>
<td>Contra Asset</td>
<td>-</td>
<td>5,030</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>118,593</td>
<td>270,227</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$36,845,025</td>
<td>$30,950,203</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restricted cash and equivalents</td>
<td>128,993</td>
<td>128,696</td>
</tr>
<tr>
<td>Grants receivable, net of current portion</td>
<td>130,000</td>
<td>133,334</td>
</tr>
<tr>
<td>Security deposits</td>
<td>74,311</td>
<td>71,558</td>
</tr>
<tr>
<td>Property and equipment</td>
<td>23,825</td>
<td>23,825</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(10,247)</td>
<td>(7,173)</td>
</tr>
<tr>
<td><strong>Total other assets</strong></td>
<td>$346,882</td>
<td>$350,240</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$37,191,907</td>
<td>$31,300,443</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES AND NET ASSETS</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 574,062</td>
<td>$ 303,745</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>1,389,762</td>
<td>1,205,844</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>2,173,944</td>
<td>570,045</td>
</tr>
<tr>
<td>SBA PPP Loan and interest accrual</td>
<td>-</td>
<td>3,751,696</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$4,137,768</td>
<td>$5,831,330</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Without donor restrictions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Undesignated</td>
<td>10,592,706</td>
<td>8,897,160</td>
</tr>
<tr>
<td>Board designated</td>
<td>1,053,871</td>
<td>388,023</td>
</tr>
<tr>
<td><strong>Total net assets without donor restrictions</strong></td>
<td>$11,646,577</td>
<td>$9,285,183</td>
</tr>
<tr>
<td>With donor restrictions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purpose restricted</td>
<td>21,278,569</td>
<td>16,055,234</td>
</tr>
<tr>
<td>Perpetual in nature</td>
<td>128,993</td>
<td>128,696</td>
</tr>
<tr>
<td><strong>Total net assets with donor restrictions</strong></td>
<td>$21,407,562</td>
<td>$16,183,930</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$33,054,139</td>
<td>$25,469,113</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$37,191,907</td>
<td>$31,300,443</td>
</tr>
</tbody>
</table>
## Statement of Activities

for the year ended June 30, 2021

<table>
<thead>
<tr>
<th>Public Support and Revenue</th>
<th>2021 Without Donor Restrictions</th>
<th>2021 With Donor Restrictions</th>
<th>2021 Total</th>
<th>2020 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 3,635,785</td>
<td>$ 9,269,774</td>
<td>$ 12,905,559</td>
<td>$ 12,295,738</td>
</tr>
<tr>
<td>Government grants</td>
<td>14,882,339</td>
<td>-</td>
<td>14,882,339</td>
<td>13,712,700</td>
</tr>
<tr>
<td>Program service fees</td>
<td>571,176</td>
<td>-</td>
<td>571,176</td>
<td>1,360,852</td>
</tr>
<tr>
<td>Contract Revenue</td>
<td>189,355</td>
<td>-</td>
<td>189,355</td>
<td>5,030</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>27,262</td>
<td>-</td>
<td>27,262</td>
<td>156,698</td>
</tr>
<tr>
<td>PPP Loan and Interest</td>
<td>3,751,696</td>
<td>3,751,696</td>
<td>3,751,696</td>
<td>-</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>20,827</td>
<td>-</td>
<td>20,827</td>
<td>26,375</td>
</tr>
<tr>
<td>Investment income (loss)</td>
<td>309,876</td>
<td>3,616,607</td>
<td>3,926,483</td>
<td>(31,261)</td>
</tr>
<tr>
<td><strong>Total Public Support and Revenue</strong></td>
<td><strong>32,542,442</strong></td>
<td><strong>5,223,632</strong></td>
<td><strong>37,766,074</strong></td>
<td><strong>28,583,648</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Special Events</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sponsorships and ticket revenue</td>
<td>1,524,530</td>
<td>-</td>
<td>1,524,530</td>
<td>1,081,384</td>
</tr>
<tr>
<td>Auction and event revenue</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Less costs of direct benefits</td>
<td>(33,153)</td>
<td>-</td>
<td>(33,153)</td>
<td>(23,868)</td>
</tr>
<tr>
<td>Net revenues from special events</td>
<td>1,491,377</td>
<td>-</td>
<td>1,491,377</td>
<td>1,057,516</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>7,662,749</td>
<td>(7,662,749)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Public Support and Revenue</strong></td>
<td><strong>32,542,442</strong></td>
<td><strong>5,223,632</strong></td>
<td><strong>37,766,074</strong></td>
<td><strong>28,583,648</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services</td>
<td>24,245,334</td>
<td>-</td>
<td>24,245,334</td>
<td>23,421,406</td>
</tr>
<tr>
<td>Administrative and general</td>
<td>4,317,926</td>
<td>-</td>
<td>4,317,926</td>
<td>3,687,203</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,617,788</td>
<td>-</td>
<td>1,617,788</td>
<td>1,409,964</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>30,181,048</strong></td>
<td>-</td>
<td><strong>30,181,048</strong></td>
<td><strong>28,518,573</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Change in net assets</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets, Beginning of Year</td>
<td>9,285,183</td>
<td>16,183,930</td>
<td>25,469,113</td>
<td>25,404,038</td>
</tr>
<tr>
<td>Net assets, End of Year</td>
<td>$ 11,646,577</td>
<td>$ 21,407,562</td>
<td>$ 33,054,139</td>
<td>$ 25,469,113</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total Liabilities and Net Assets</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td>4,137,768</td>
<td>5,831,330</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>11,646,577</td>
<td>9,285,183</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>37,191,907</strong></td>
<td><strong>31,300,443</strong></td>
</tr>
</tbody>
</table>
Board of Directors &

Executive Committee
Paul C. Reilly, Chair
Managing Director, Division Executive of the Central North Division, U.S. Trust
Ann Lennon, Immediate Past Chair
Managing Director, Accenture
Joan Evans, Director
Prosper Road Foundation
Mark D. Gerstein, Partner
Latham & Watkins
Marcelo Halpern, Partner
Perkins Coie LLP
Torrence Hinton, Vice President of Operations
Peoples Gas
David J. Marquardt, Treasurer
Chief Accounting Officer, EquipmentShare
Jennifer A. Naber, Secretary
Partner, Laner, Muchin, Dombrow, Becker, Levin and Tominberg, Ltd
Matt Parr, Partner
PJT Partners
John Raitt, Retired Partner
President & CEO of Harris Associates, LP
Gregory G. Simoncini, Principal
Simoncini Strategies
Stuart A. Taylor II, Chairman and CEO
The Taylor Group
Douglas K. Walker, Managing Director
Stewart Adair Shumate, LLC

Directors
Terrell Anderson
Executive Vice President, Clinify Health
Aileen Blake
Executive Vice President of MRP&A and Finance Operations, Northern Trust Corporation
Susan Benton
Benton Firm LLC
Phil Bierman
Principal, Deloitte Consulting LLP
Kevin Coleman
General Manager, Edelman Health
Leslie Danford
Founder, Vitamins
Edgar Delgado
Zonal Contracting Officer, General Services Administration
Zachary Fardon
Partner, King & Spalding
Ami Sibley Foster
Senior Vice President, Client & Business Management Executive, U.S. Trust
Rodrigo Garcia
Chief Investment Officer & Chief Financial Officer, Illinois State Treasury
Kate Gebo
Executive Vice President, HR & Labor Relations, United Airlines
Maria Green
Retired Senior Vice President & General Counsel, Ingersoll Rand plc
Shelley Haus
Chief Marketing Officer, Ulta Beauty
David Helms
Managing Director, Waller Helms Advisors
Deshon Hervey
Assurance Partner, PricewaterhouseCoopers
Jim Mills
Retired President and General Manager of Illinois/Wisconsin, Sprint
Scott D. Myers
Retired Executive Director, World Sport Chicago
Darren S. Robbins
Senior Vice President, Group CIO
Allstate Personal Lines Technology, Allstate Technology & Strategic Ventures
Harry B. Rosenberg, Jr.
Managing Director, JPMorgan Private Bank
Lisa Schrader
Head of Operations & Chief of Staff, Luminary Media
 Mashana Smith
Psychologist, Lurie Children’s Hospital & Associate Professor, Northwestern University
Fabian Souza
Senior Vice President & Corporate Controller, Exelon Corporation
 Travis Sullivan
Vice President & General Manager, Boeing Distribution Services Inc.
Victoria Watkins
Chief of Staff to the Chairman, Co-CEO, and CIO
Diane Wharton
Head, Community Giving, BMO Harris Bank
Betsy Willie
Divisional Vice President, Chief Information Security Officer, Abbott
Audrey Williams-Lee
Chief People Officer, Lurie Children’s Hospital
Jeffrey S. Wright
Principal and Associate General Counsel, GTCR
Vicki Znavor
Certified Leadership Coach & Publisher, Author, UBU LLC

Lifetime Members
Delmar F. Bloom
Keryn D. Bowes
Frances G. Carroll, Ed.D.
Sidney Chereh
E. David Coolidge III
Carl F. Oli
George D. Miller
Richard D. Patterson
Scott K. Shelton

BAM Advisory Councils
BAM Boston
Tavares Brewington - VP & General Counsel at Keolis America Inc.
Ramon DeJesus - Talent Development Trainer at ActBlue
Tarush Dorsey - Former Chief of Education at City of Boston
Christiannya Egun (Chari) - Sr. Director of Boston Partnerships, Equity & Inclusion at Massachusetts General Hospital
Emerson Foster - Head of Human Resources U.S Business Unit & Global Product Launch at Takeda
Latoya Gayle - Co-Founder at March Like a Mother
Dr. Charles Grandson - Chief Equity & Strategy Officer at Boston Public Schools
Matt Hamilton - Managing Director, Summit Partners
Nadia Harden - Sr. Manager of Audience Development & Engagement at Museum of Fine Arts, Boston
Corey Harris - Chief of Schools at Boston Public Schools
Conan Harris - CEO/Founder at CJ Strategies LLC
Hon. Leslie Harris - Retired Judge, Massachusetts Trial Courts
Allan Kiser - VP and Compliance Officer at Fidelity Investments
Melissa Luna - Senior Executive Director at GreenLight Fund
William Morales - Former Commissioner of BCYF at City of Boston
Ed Powell - VP of Community Engagement at Justice Resource Institute
Sally Sharp Lehman - Principal at Sharp Lehman Consulting

BAM Chicago
Mark Gerstein, Co-chair & Board Director, Partner, Latham & Watkins
Torrence Hinton, Co-chair & Board Director, Vice President of Operations, Peoples Gas
James Anderson, CEO, Waller Helms Advisors
Terrell Anderson, Executive Vice President, Clinify Health
Bradley Beile, Chief Operating Officer, Metro Edge Development Partner
David Brint, CEO, Brinshore Development Michael Cassel, Senior Director, Boeing Global Engagement, Great Lakes Region
Jadine Chou, Chief Safety & Security Officer, Chicago Public Schools
Don Cooke, Senior Vice President of Philanthropy, Robert R. McCormick Foundation
Stephen Cruise, Co-Head of Industrial Corporate Advisory, Greenhill

Dr. Susan Enfield, Superintendent at Highline Public Schools
David Helms, Managing Director, Waller Helms Advisors
Zachary Judd, Partner, Corporate Department, Latham & Watkins LLP
Edward G. Lance, IV, Senior Counsel, Archer Daniels Midland
Gary Levin, Partner, Deloitte Financial Advisory Services
Michael Macakaran, Managing Partner, J.P. Morgan
Sauml Mehta, VP of Commercial Aviation Legal Affairs, Intelsat
Scott Myers, retired Executive Director, World Sport Chicago
Timothy O’Gara, Founder, Shannon Advisors LLC
Hon. Toni Preckwinkle, Cook County Board President
Jason Quintana, Partner, Mayer Brown LLP
John R. Raitt, Retired Partner, President and CEO of Harris Associates LP
Araldo Rivera, Chief Administrative and Equity Officer, Navy Pier
John H. Schmidt, Senior Managing Director, Accenture Global
Patrick Schwaska, Director of Government Affairs and Public Affairs, Great Lakes Coca-Cola Bottling
David Solow, Vice President, Goldman Sachs
Andrew Spinelli, Director, Brunswick Group
Stuart A. Taylor II, Chairman and CEO, The Taylor Group
Karen Van Ausdall, Director of Practice, CASEL
Kim Van Horn, Chief Administrative Officer, Paul M. Angell Family Foundation
Edwin M. Wittenstein, Partner, Worsek & Vihon LLP
Rob Womsley, Partner, Water Street
Lisa Yntema, President, Dance Data Project

BAM Seattle
Andi Smith, Executive Director, Washington at Ballmer Group
Dr. Susan Enfield, Superintendent at Highline Public Schools
Aaron Garcia, Community Inclusion Manager at White Center Community Development Association
Highline School Board Member
Advisory Councils

Aimee Khuu, Executive Director for PSJH Global Partnerships and Co-Chair of Southwest Youth & Family Services Board of Directors
Hon. Bobbe Bridge, Former Associate Justice at Washington Supreme Court
Jack Thompson, Affinity Relationship Manager at Cross Country Mortgage Leo Flor, Director at King County Department of Community and Human Services
Nicole Yohalem, Independent Consultant Regina Eimi, Co-Founder and Member at Somali Parents Education Board Robert Gant, Community Partnerships Manager at King County Juvenile Court Services
Zoe Stemml-Calderon, Director of Education at Raikes Foundation

WOW Advisory Council
Rachel Graham, Co-Chair, Program Director, Lefkofsky Family Foundation
Diniz Mansuri, Co-Chair, Executive Director, The Mayer and Morris Kaplan Family Foundation
Cassidy Alpern, Director, FTI Consulting Strategic Communications
Davida Barrett, McPhee – Community Leader
Ali Bauer, Vice President Business Development, Mary Cook Associates, Inc.
Sue Benton, Member, Benton Firm LLC
Tamar Bobys, Enterprise Account Manager, Amazon Web Services
Sue Bondurant, Community Engagement Director, Chicago Friends School
Katie Cangemi, Program Officer, U.S. Trust
Diane Reilly, Co-Chair, Youth Guidance Gala 2018
Chiara Rodgers, Research Manager at American Association of Hip and Knee Surgeons
Mena Ruiz, President, Youth Guidance Alumni Council
Dr. Angelique A. Sallas, PhD., Psychologist
Bettina Schmitz, Community Leader
Elizabeth Siciliano, Vice President, Executive Office & Corporate Counsel, Obama Foundation
Greg Simencini, Principal, Simencini Strategies
Tristan Stelmon, Immediate Past Co-Chair – Corporate Citizenship Leader, Deloitte
Masahana Smith, Clinical Psychologist
Monique “Mo” L. Harvey – Social Event Coordinator, Youth Guidance Alumni Council
Catherine Hayden, Community Leader
Lynn Jackson, Community Leader
Qiara Johnson, Accounting Manager, Mutual Trust Financial Group
Julie Knudson, SVP, Human Resources, GGP
Beth Kuebler, VP Internal Audit, Ventas, Inc.
Ann Lennon, Youth Guidance Board of Directors Immediate Past Chair, Managing Director, Accenture, Former Chair of WOW Advisory Council
Debora Mitchell, Technology Consultant, Accenture Consulting Firm
Mary Margaret “Mimi” Moore, Immediate Past Co-Chair - Labor and Employment Attorney, Bryan Cave
Reverend Jihan Murray – Smith, Senior Pastor, Church of the Holy Spirit
Jen Parkinson, Science Teacher, Wilmetka Public Schools
Carrie Parr, Community Leader
Kelly Paxson, Vice President, New Business Sales and Marketing, Nickelodeon Group
LaShandra Pierce, Senior Vice President, Region Executive, Bank of America
Dr. Anita Rao, M.D., Resident Physician, Northwestern University
Diane Reilly, Co-Chair, Youth Guidance Gala 2018
Chiara Rodgers, Research Manager at American Association of Hip and Knee Surgeons
Mena Ruiz, President, Youth Guidance Alumni Council
Dr. Angelique A. Sallas, PhD., Psychologist
Bettina Schmitz, Community Leader
Elizabeth Siciliano, Vice President, Executive Office & Corporate Counsel, Obama Foundation
Greg Simencini, Principal, Simencini Strategies
Tristan Stelmon, Immediate Past Co-Chair – Corporate Citizenship Leader, Deloitte
Masahana Smith, Clinical Psychologist at Ann & Robert H. Lurie Children’s Hospital of Chicago
Kemi Solade, SVP/Director, Commercial Bank, Diversifed Industries, BMO Harris Bank
Dr. Rachael Goodman Sturges, PsyD
Rocio Telinski, President & CEO, Rocio Telinski & Associates, LLC
Tracey Wik, VP Development Solutions, The Chally Group Worldwide
Betsy Wilke, Chief Information Security Officer, Abbot
Dana Williamson, Associate General Counsel - North America, Lincoln International

Associate Board
Tyler Vachio, Associate Board President
Manager, Assurance Services, Ernst & Young LLP
Christina Alabi, Senior Counsel, Peloton Interactive
Marion Cummings, Assistant Professor, Governors State University
Taylor dePenaloza, Financial Advisor, UBS Financial Service
DarTavous Dorsey, Implementation Manager, University of Chicago Crime & Education Lab
Chandler Gilbert, Account Executive, Leo Burnett
Stephanie Greene, Consultant, Accenture Constance Grieves, Associate Attorney, Massey & Gail
Christine Longawa Herbert, Director, Epsilon Life Sciences
Charlie Hughes, Tax Senior Associate, PWC
Kevin Kaplan, AVP - Policy IT Systems, Vantage Risk
Matt Kestuksie, Senior Merchandising Manager, Catch Co.
Priya Khimani, Marwood Group, Strategy Associate
Heather Lax, Service Area Controller, Catholic Charities of the Archdiocese of Chicago
Kristi Leimbach, Forensic Accountant, Federal Government
Nicole Matousek, Analyst,XA Investments LLC
Theresa Nave, Graphics Supervisor, McMaster-Carr
Dantawn Nicholson, Energy Efficiency Program Manager, ComEd
Katherine Raitt, Broker Assistant, Jameson Sotheby’s International Realty
Francis Rosenberg, Investor, GSV Ventures / Project Lead ASU+GSV Summit & GSV Cup
Bernice Sitompul, Senior Associate, Siegfried Group
Sarah Smoler, Assistant General Counsel, Invenergy LLC
Royce Strahan, Government Affairs Business Analyst, ComEd
Arlo Walsman, Principal, Arlo Law Office

Advisory Council Members, Kansas City Sarah Haberber, Executive Director, GreenLight Fund Kansas City
A.J. Hermann, Director of Policy, City of Kansas City Mayor’s Office
Porsche Seals, Executive Director, Caring for Kids
Dr. Carl Skinner, Deputy Superintendent of Student Services, Hickman Mills C-1 Schools
Dr. Rodney Smith, Vice President for Access and Engagement, William Jewell College
Rebecca Williams, Director of Talent Development, SchoolSmart KC
Vickie Wolgast, President, South Kansas City Chamber of Commerce
Andrew Weisberg, Director of Community Engagement, Greater Kansas City Chamber of Commerce
**Donors**

**July 2020 – June 2021**

**Individuals & Family Foundations**

**LUMINARIES FOR YOUTH ($1,000,000+)**
- Charles and Lynn Schusterman Family Foundation

**PIONEERS FOR YOUTH ($100,000+)**
- Ahearn Family Foundation
- Bluhm Family Charitable Foundation
- Mr. David Helms and Mrs. Andrea Helms
- Mr. Ryan McKielen and Ms. Margaret McKielen
- Mr. John R. Raitt and Ms. Diana Raitt

**CHAMPIONS FOR YOUTH ($25,000+)**
- Mr. Robert Bertrand and Mrs. Allison Bertrand
- Mr. William Downe and Mrs. Robin Downe
- Mayor Rahm Emanuel and Ms. Amy Rule
- Mr. Zachary T. Fardon and Mrs. Rachel Fardon
- Mrs. Kate Gebo and Mr. John Gebo
- Mr. Mark D. Gerstein and Mrs. Julia Wright

**INNOVATORS FOR YOUTH ($5,000+)**
- Ms. Elizabeth Ketels

**LEADERS FOR YOUTH ($1,000+)**
- Ms. Nancy Corwith Hamill Winter

**AMBASSADORS FOR YOUTH ($250+)**
- Ms. Nancy E. Jaffee and William T. Patterson

**APPROXIMATE HONOR ROLL ($100+)**
- Ms. Jennifer Abele

**VISIONARIES FOR YOUTH ($10,000+)**
- Ms. Leslie Danford and Mr. Will Danford
- Ms. Kimberly Flynn and Mr. Leo Flynn
- Haberman Family Foundation

**PIONEERS FOR YOUTH ($100,000+)**
- Ms. Kimberly Flynn and Mr. Leo Flynn
- Ms. Leslie Danford and Mr. Will Danford
- Ms. Kimberly Flynn and Mr. Leo Flynn

**VISIONARIES FOR YOUTH ($10,000+)**
- Ms. Kimberly Flynn and Mr. Leo Flynn
- Ms. Leslie Danford and Mr. Will Danford
- Ms. Kimberly Flynn and Mr. Leo Flynn

**PIONEERS FOR YOUTH ($100,000+)**
- Ms. Kimberly Flynn and Mr. Leo Flynn
- Ms. Leslie Danford and Mr. Will Danford
- Ms. Kimberly Flynn and Mr. Leo Flynn

**LUMINARIES FOR YOUTH ($1,000,000+)**
- Charles and Lynn Schusterman Family Foundation

**PIONEERS FOR YOUTH ($100,000+)**
- Ahearn Family Foundation
- Bluhm Family Charitable Foundation
- Mr. David Helms and Mrs. Andrea Helms
- Mr. Ryan McKielen and Ms. Margaret McKielen
- Mr. John R. Raitt and Ms. Diana Raitt

**CHAMPIONS FOR YOUTH ($25,000+)**
- Mr. Robert Bertrand and Mrs. Allison Bertrand
- Mr. William Downe and Mrs. Robin Downe
- Mayor Rahm Emanuel and Ms. Amy Rule
- Mr. Zachary T. Fardon and Mrs. Rachel Fardon
- Mrs. Kate Gebo and Mr. John Gebo
- Mr. Mark D. Gerstein and Mrs. Julia Wright

**INNOVATORS FOR YOUTH ($5,000+)**
- Ms. Elizabeth Ketels

**LEADERS FOR YOUTH ($1,000+)**
- Ms. Nancy Corwith Hamill Winter

**AMBASSADORS FOR YOUTH ($250+)**
- Ms. Nancy E. Jaffee and William T. Patterson

**APPROXIMATE HONOR ROLL ($100+)**
- Ms. Jennifer Abele

**VISIONARIES FOR YOUTH ($10,000+)**
- Ms. Kimberly Flynn and Mr. Leo Flynn
- Ms. Leslie Danford and Mr. Will Danford
- Ms. Kimberly Flynn and Mr. Leo Flynn

**LUMINARIES FOR YOUTH ($1,000,000+)**
- Charles and Lynn Schusterman Family Foundation
“As YG grows and expands, I worry less about impact, I am confident in our approach. I care more about connections and how significant and meaningful each can be.”

- Michelle Adler Morrison, CEO